



Youth Farm Project, Inc.
1013 Martin Luther King Jr St/West State St
Ithaca, NY 14850

About Youth Farm Project:

The Youth Farm Project's (YFP) mission is to empower youth across social and economic backgrounds to be integral participants in building equitable local food communities.

In this, YFP is dedicated to healing our food system through an anti-racist lens as well as bringing together youth to explore environmental and social justice within the food system.

We believe that through critical thinking and openly learning about these issues, we can begin the healing of our food system, the earth, and ourselves. By developing leadership and communication skills with young people and having them participate in all aspects of food production and farming - from planting to harvesting and distributing, we can increase our unity and hope for positive change in our community.

The Youth Farm Project is committed to a diverse workplace. **People of color are encouraged to apply.**

Position Title: Food and Social Justice Educator

Reports To: Project Director

Hours per week: 35 hours/week **Hourly Rate:** \$16.50

Position Start date: Aug. 19th, 2019

Benefits: This is a full-time, benefits eligible position including health insurance, holidays, and paid time off

Summary Job Description: The Food and Social Justice Educator is responsible for the development and facilitation of the on-going curriculum, the expansion of existing programming, and the creation of new programming at the Youth Farm Project. This includes our annual on-farm programming with youth ranging from pre-K to middle school as well as our summer program which serves high school and out of school youth, and our Fall Intensive, which focuses on teens of color in an afterschool setting.

During the YFP summer program, the scope of the FSJE's role expands to helping facilitate the summer program and includes: being a role model for youth crew leaders and youth crew members, assisting in teaching organic farming skills, incorporating a social justice framework, and facilitating and assisting with the organizational flow of the program. This position also includes some hands-on farm work, in a team setting with the farm crew.

Additionally, this position includes working with the Project Director to research and write grants, which partially ensure continuation of the position.

Due to the nature of this position, a mandatory background check will be conducted as part of the hiring process.

Job Description - Food and Social Justice Educator -FSJE

Position Details:

- Maintain timely communications with the Youth Farm Project's lead farmer/educator about the scheduling of programming and educational workshops
- Assist in preparing and organizing any necessary materials for on-going programming both on the farm and in class
- Assist with planning and designing on-farm curriculum
- Implement our On-Farm and In-class agricultural, environmental, and social justice education portion of our program in collaboration with other staff
- Document and upload lesson plans, curriculum, and program planning tools to the Youth Farm's shared network
- Assist in the development and implementation of anti-racism and social justice/food justice curriculum
- Participate in farming production related activities to familiarize with daily farm operations
- Serve as a mentor to all teens and specifically to interns
- Serve on a board committee of our board and our partnering organizations
- Assist as a Teaching Assistant to Ithaca Waldorf School farm classes

Ongoing Responsibilities:

- Work with YFP board and staff for ongoing organizational planning and visioning
- Helping plan, providing support for, and attending project fundraisers as needed
- Researching and writing 3-5 mid-sized grants per year, in collaboration with the Project Director
- Help create and maintain good communication with and between Farm Manager, Crew Leaders and YFP Advisory Board
- Demonstrating high energy and passion for the Youth Farm's mission and vision
- Maintain orderly site to ensure the safety of our youth and staff: barn, parking lot, fields, equipment, tools, etc.
- Attend staff meetings as needed
- Identify and attend a training opportunity on agricultural and/or social justice pedagogy
- Familiarity with grant writing

Skills:

- Familiarity with online programs, i.e. Google Drive, Google Calendar
- Valid Driver's License with a clean driving record
- High level writing and communication skills that can be applied to curriculum development and grant writing.
- Work hours are mostly during the day, but some flexibility with evening hours for meetings and special events is needed.
- Experience working with websites and social media is a plus.

To apply: Please send a cover letter and resume to: youthfarmproject@gmail.com, with “Farm and Social Justice Educator” in the subject line.

Youth Farm Project is a project of the Center for Transformative Action (CTA), a non-profit, tax-exempt, educational organization chartered by the Board of Regents of the State of New York. The successful applicant will be an employee of CTA.

CTA is an equal opportunity employer. Employees are hired on the basis of their merit, ability, experience and training without regard to race, color, national origin, ancestry, gender, gender identity, sex, sexual orientation, familial status, marital status, age, mental or physical disability, size, religious affiliation, genetic make-up, sexual and other reproductive health decisions, or past participation in the discrimination complaint process.